

Data Table A

Victoria has met, as per our commitments to the National Agreement, the following criteria:

| As per the National Agreement, jurisdictional annual reports will: | Evidence |
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| Clause 37. Jurisdictions to include in their annual report’s information on partnerships, including the number of partnerships, those that have been reviewed, for each partnership which strong partnership elements are met and unmet, and what has been achieved through the partnerships. | Closing the Gap Data Table B |
| Clause 47. Jurisdictions will include information on action taken to strengthen the community-controlled sector based on the elements of a strong sector as outlined in Clauses 118 and 119. | Closing the Gap Data Table C |
| Clause 65. Jurisdictions are to provide information on how they are undertaking and meeting the transformation elements. | Closing the Gap Data Table D |
| Clause 73. Jurisdictions will provide information on action taken to improve access to data and information by Aboriginal and Torres Strait Islander people and organisations. | Closing the Gap Data Table E |
| Clause 113. Government Parties, by July 2022, agree to review and identify current spending on Aboriginal and Torres Strait Islander programs and services to identify reprioritisation opportunities to Aboriginal and Torres Strait Islander organisations, particularly to community-controlled organisations. Actions taken to implement the outcomes of these reviews will be included in Jurisdictional Implementation Plans and annual reports. | Underway – to be acquitted through Expenditure Review – see Reprioritisation section of Report |
| Clause 118a. Jurisdictions will draw from the dashboard and annual Productivity Commission data compilation report, to ensure consistency of measures and progress | See content under 6 VAAF domains in Report |
| Clause 118b. Jurisdictions will include information on efforts to implement the National Agreement’s four Priority Reform areas, particularly how implementation aligns with the principles for action | Priority Reforms section |
| Clause 118c. Jurisdictions will demonstrate how efforts, investment and actions are aligned to support the achievement of Closing the Gap goals. | Underway – see Reprioritisation section |
| Clause 118d. Jurisdictions will list the number of Aboriginal and Torres Strait Islander community-controlled organisations and other Aboriginal and Torres Strait Islander organisations that have been allocated funding for the purposes of Clause 24, 55a and 55b, and 135 of this Agreement; and subject to confidentiality requirements, also list the names of the organisations and the amount allocated | Underway– to be acquitted through Expenditure Review – see Reprioritisation section of Report |

Data Table B

Priority Reform One - Self-Assessment of Aboriginal Governance Forums against Strong Partnership Elements

An assessment has been undertaken below to demonstrate how existing partnerships in Victoria align with the strong partnership elements outlined in Clause 32 of the National Agreement. The strong partnership elements at Clause 32 are:

- Element A: Partnerships are accountable and representative
- Element B: A formal agreement in place, that is signed by all
- Element C: Decision-making is shared between government and Aboriginal and Torres Strait Islander people.

In line with Victoria’s commitments under Clause 36b of the National Agreement, Victoria will by 2023 examine the outcomes of this assessment and determine actions to further strengthen these established governance forums in line with the strong partnership elements. This could include consideration of how Aboriginal governance forums interact with each other and address cross-cutting issues experienced across sectors.

| PARTERNSHIP FORUM | ELEMENTS AND ACHIEVEMENTS |
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| <p>Aboriginal Children’s Forum (DFFH) The Aboriginal Children’s Forum (ACF) was established in 2015 to drive the safety and wellbeing of Aboriginal children and young people in, or at risk of entering, out of home care.</p> | <p>Element A: <u>Chairs:</u> Secretary DFFH and rotating co-chair from ACCO DFFH, a range of ACCOs, and government departments (with primary focus on service delivery, policy development and/or funding of services for Aboriginal children and families) have standing membership. The ACF Working Group runs a formalised voting process to assess membership requests.</p> <p>Element B: The ACF gives practical effect to the implementation and monitoring of <i>Wungurilwil Gapgapduir: Aboriginal Children and Families Agreement</i>. <i>Wungurilwil Gapgapduir</i> is agreed by the Victorian Government, the Victorian Aboriginal Child Care Agency (VACCA), the Victorian Aboriginal Children and Young People’s Alliance (VACYP) and Centre for Excellence in Children and Family Welfare (CECFW). <i>Wungurilwil Gapgapduir</i> and the ACF are not protected in legislation.</p> <p>Element C: Current standing membership has approximately 50 per cent Aboriginal representation from ACCOs. Diverse voices are captured as all ACCOs registered under the <i>Children, Youth and Families Act 2005</i> (Vic) have standing membership.</p> <p>Key achievements 2021-22:</p> <ul style="list-style-type: none"> • The ACF continued to meet virtually during 2021, focusing on developing local actions to complement broader state-wide Closing the Gap actions to address the over-representation of Aboriginal children in the child protection system. • In March 2022, the ACF met in-person for the first time since March 2020. |

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| PARTNERSHIP FORUM | ELEMENTS AND ACHIEVEMENTS |
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| <p>Aboriginal Justice Forum (DJCS) The Aboriginal Justice Forum (AJF) was established in 2000 to improve Aboriginal justice outcomes, enhance family and community safety, and reduce over-representation in the Victorian criminal justice system.</p> | <p>Element A: <u>Chairs:</u> Secretary DJCS and rotating co-chair from the Regional Aboriginal Justice Advisory Committee where the forum is being held. AJF membership includes shared decision-making and partnership between representatives from the nine Regional Aboriginal Justice Advisory Committees (RAJACs), senior ACCO representatives and Victorian government officials. Local government is also represented on some RAJACs.</p> <p>Element B: The AJF is the peak coordinating body responsible for overseeing the development, implementation and direction of <i>Burra Lotjpa Dunguldja: The Victorian Aboriginal Justice Agreement Phase 4. Burra Lotjpa Dunguldja</i> is not protected in legislation. Reporting arrangements and dispute mechanisms are not outlined in the Terms of Reference. In 2022, a draft Terms of Reference (ToR) for the AJF has been prepared in consultation with the Aboriginal Justice Caucus (AJC) and government partners.</p> <p>Element C: Agendas are prepared in consultation with the AJC and relevant community agencies and government departments. Funding allocated to RAJACs is distributed according to local community needs and priorities with Aboriginal representatives on RAJACs playing a key role in decision-making.</p> <p>Key achievements 2021-22:</p> <ul style="list-style-type: none"> • The AJF, RAJACs and Local Aboriginal Justice Action Committees (LAJACs) continued to meet during 2021-22 with more than 30 gatherings across those partnership structures. • The 2022 AJA Partnership Survey found: <ul style="list-style-type: none"> ○ 75 per cent respondents agreed or strongly agreed that the partnership had enabled Aboriginal communities to engage in decision-making around justice policies and programs over the past 12 months. ○ 78 per cent respondents agreed or strongly agreed that their RAJAC/LAJAC had regularly sought and incorporated the views and priorities of the community in its work in the past 12 months. <p>Members of the AJC are engaged in all justice agency working groups and project committees.</p> |
| <p>Aboriginal Strategic Governance Forum (DFFH) The Aboriginal Strategic Governance Forum (ASGF) is both an advisory and decision-making forum used to set DFFH's strategic direction on relevant portfolios.</p> | <p>Element A: <u>Chairs:</u> Secretary, DFFH and a nominated Aboriginal community or sector representative (from the ASGF membership) The ASGF ensures share decision making across relevant DFFH portfolios. Membership comprises 50 per cent Aboriginal members appointed by their own organisations, and 50 per cent government.</p> <p>Element B: The ASGF oversees the <i>Korin Korin Balit-Djak: Aboriginal health, wellbeing and strategic plan 2017-2027</i>, focused on Aboriginal-led system transformation. Membership, reporting and dispute resolution processes are set out in the ToR. There is no signed agreement, and the ASGF is not protected in legislation.</p> |

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| PARTNERSHIP FORUM | ELEMENTS AND ACHIEVEMENTS |
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| | <p>Element C: Agendas are set based on the ASGF's key priorities, which will be determined by members.</p> <p>Key achievements 2021-22:</p> <ul style="list-style-type: none"> • In 2021, DFFH Koorie Caucus agreed that the Secretariat and policy support functions of the Koorie Caucus will be transitioned from DFFH to an external Aboriginal organisation in line with the principle of self-determination. • This action was taken in recognition that DFFH must cede decision making and provide opportunities for ACCOs to exercise greater agency and control. This transition is expected to be complete by July 2022. |
| <p>Partnership Forum on Closing the Gap implementation (DPC)</p> <p>The Partnership Forum on Closing the Gap (Partnership Forum) is the Victorian Government's formal Closing the Gap partnership with ACCO sector representatives that were selected by, and are accountable to, the broader ACCO sector. It will progress all key decisions regarding Victoria's implementation approach for the National Agreement.</p> | <p>Element A: <i>Chairs:</i> Secretary, DPC and four nominated ACCO advocates [to be confirmed] Membership consists of representatives from three groups: Sector Representatives, Aboriginal Governance Forums and senior departmental executives.</p> <p>Sector Representative members were elected across each of the 14 sectors under the National Agreement:</p> <ul style="list-style-type: none"> • Children and Families services • Culture and languages • Disability • Early childhood care and development • Education/skills • Elders and Aged Care • Economic development / employment • Health • Housing • Family violence • Justice / youth justice • Land and waters • Social and emotional wellbeing • Youth. <p>Aboriginal Caucuses of the nine Aboriginal governance forums determined their own representative on the Partnership Forum. The Victorian Government is represented by Secretaries of all departments.</p> <p>Element B: As per the National Agreement (Clause 33), sector representatives will be funded to engage regularly with their sector and report back to the Partnership Forum, as well as to meet independently and build strong internal governance. Approximately [\$x million] is allocated for the Partnership Forum for each financial year until 2023-24. The Partnership Forum is time-limited to ensure alignment progress in Victoria's treaty process. The Partnership Forum</p> |

Victorian 2021 Closing the Gap Data Tables – September 2022

| PARTERSHIP FORUM | ELEMENTS AND ACHIEVEMENTS |
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| | <p>will develop and agree a Partnership Agreement, which will align with the strong partnership elements (Clause 32) of the National Agreement.</p> <p>Element C:</p> <p>The Victorian Government facilitated a transparent, community-based selection process to establish the Partnership Forum. ACCOs and Traditional Owner groups elected representatives from across 14 sectors to be members of the Partnership Forum; this process was conducted independently of government. The Partnership Forum is highly representative, spanning the breadth of the National Agreement.</p> <p>Key achievements 2021-22:</p> <ul style="list-style-type: none"> • A transparent, community-based selection process was held to determine sector representatives for the Partnership Forum. This was facilitated by Aboriginal-led consultancy, Karabena Consulting. • An independent workshop was held to provide space for sector representatives and governance forum delegates to come together independently of government. Key issues that were discussed included funding, governance arrangements, the Partnership Agreement, and implementation status of Closing the Gap. |
| <p>Dhelk Dja Partnership Forum (DFFH/Family Safety Victoria (FSV))</p> <p>The <i>Dhelk Dja</i> Partnership Forum was established in 2005 to address issues of Aboriginal family violence.</p> | <p>Element A:</p> <p><u>Co-Chairs:</u> CEO Family Safety Victoria and rotating co-chair Dhelk Dja Action Group Chairperson of the hosting region.</p> <p>Membership includes representatives from key ACCO groups and the Victorian Government. Representatives from ACCOs are determined internally and based on their own internal governance structures. The Dhelk Dja Koori Caucus comprises the Chairpersons of the eleven Dhelk Dja Action Groups and key representatives of Aboriginal services that are members of the Dhelk Dja Partnership Forum.</p> <p>Element B:</p> <p>The Dhelk Dja Partnership Forum is responsible for the implementation of the <i>Dhelk Dja - Safe Our Way - Strong Culture, Strong Peoples, Strong Families Agreement</i>, and its Action Plans. Both the <i>Dhelk Dja - Safe Our Way - Strong Culture, Strong Peoples, Strong Families Agreement</i> and the Dhelk Dja Partnership Forum are not protected in legislation.</p> <p>Element C:</p> <p>The Dhelk Dja Partnership Forum requires shared decision-making through consensus making and/or majority vote.</p> <p>Key achievements 2021-22:</p> <ul style="list-style-type: none"> • ACCO Family Violence Sector Forum, established to provide information on government activity in response to COVID-19, was endorsed as a formal consultation and engagement mechanism under the Dhelk Dja Partnership Forum. • Secretariat established to support greater autonomy of the Dhelk Dja Koori Caucus. • Dhelk Dja Implementation Committee established within FSV to ensure oversight and alignment of family violence reform activity against the Dhelk Dja 10 Year Plan. |

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| PARTERSHIP FORUM | ELEMENTS AND ACHIEVEMENTS |
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| | <ul style="list-style-type: none"> • A Data Sub-Working Group and Aboriginal Data Mapping and Data Needs project commenced to build the evidence base for prioritisation and investment. • The Aboriginal Access Points Service Design model endorsed by the Dhelk Dja Partnership Forum in May 2021 along with the Aboriginal Inclusion Action Plan to build inclusion and cultural safety in The Orange Doors. |
| <p>Marrung Central Governance Committee (DET)</p> <p>The Marrung Central Governance Committee (MCGC) was established in 2016 to ensure all Koorie Victorians achieve their learning aspirations.</p> | <p>Element A: <u>Chairs:</u> Secretary, DET and co-chair President of Victorian Aboriginal Education Association Incorporated (VAEAI). VAEAI is an equal partner with the Victorian Government in Marrung. MCGC's membership comprises ACCOs (including VACCA and VACCHO) and Victorian Government executives. Advice is provided by Regional Partnership Forums, Koorie Education Roundtables and other relevant forums.</p> <p>Element B: The MCGC supports the development, implementation and governance of <i>Marrung: The Aboriginal Education Plan 2016-2026</i>. <i>Marrung</i> and the MCGC are not protected in state legislation.</p> <p>Element C: The MCGC sets its agenda, meaning Aboriginal parties can lead those decisions along with the Victorian Government.</p> <p>Key achievements 2021-22:</p> <ul style="list-style-type: none"> • The 2021 Marrung Ministerial Roundtable focused on the theme of 'self-determination in education' including forward priorities for Koorie education in Victoria. The Roundtable officially launched the co-design process for the Self-determination in Education Reform initiative. This initiative is a partnership with VAEAI and MCGC members and will take the form of a series of campfire conversations around Victoria that bring Koorie communities, young people and schools together to listen, share and connect about self-determination for Koorie people in education. Outcomes from these campfire conversations will inform the design of Aboriginal led reforms in the Victorian government school system. • In 2021, the Marrung Project Control Board was established as a decision-making body responsible for monitoring and managing initiatives that address actions in Marrung. |
| <p>State-wide Caring for Country Partnership Forum (DELWP)</p> <p>The State-wide Caring for Country Partnership Forum (SCFCPF) was established under <i>Pupangarli Marmarneu: 'Owning Our Future'</i> Aboriginal Self-Determination Strategy 2020-2025. Its purpose is to monitor and evaluate policies and ensure accountability to Aboriginal communities.</p> | <p>Element A: <u>Chairs:</u> Secretary, DELWP and a rotating co-chair from one of the Traditional Owner Corporation Caucus (TOC Caucus), as decided by the Caucus.</p> <p>The SCFCPF connects executive representatives from Traditional Owner Corporations (TOC) with DELWP and Parks Victoria. Membership is confined to the highest levels of both TOC CEOs, DELWP Secretary and Deputy Secretaries, and Parks Victoria CEO.</p> <p>Element B: The SCFCPF follows a ToR developed by members and endorsed in March 2021. There is no signed agreement and the SCFCPF is not protected in state legislation.</p> |

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| PARTERSHIP FORUM | ELEMENTS AND ACHIEVEMENTS |
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| | <p>Element C:</p> <p>The 11 formally recognised TOCs form a Caucus that leads the SCFCPF process and agenda. The TOCs lead decision-making on the agenda topics, deciding on both the agenda themes and topics, the discussions to be held and actions desired to be taken.</p> <p>Both the TOC Caucus and the SCFCPF are mechanisms by which DELWP is held accountable to TOCs on transferring the relevant decision-making and resources to Traditional Owners as outlined in DELWP's <i>Pupangarli Marnmarnepu</i> Strategy and under the priorities and themes outlined by TO members in the Forums.</p> <p>Key achievements 2021-22:</p> <ul style="list-style-type: none"> • SCFCPFs were held virtually in June 2021, October 2021, April 2022, and an upcoming forum in June 2022. • The first On Country SCFCPF has been scheduled to take place during Quarter Three of 2022. • An open tender process sourced an Independent Secretariat, ABSTARR, from 1 July 2021 for a 12-month period, to provide secretariat services to the TOC Caucus and assist with engagement between the TOC Caucus and DELWP on the SCFCPF. • TOC Caucus and Secretariat are driving change in the SCFCPF to ensure the Forum meets its purpose as a decision-making partnership mechanism |
| <p>Victorian Aboriginal Employment and Economic Council (DJPR)</p> <p>The Victorian Aboriginal Employment and Economic Council (VAEEC) was established in 2020 to improve employment and economic outcomes for Aboriginal Victorians. VAEEC provides advice and guidance to government on matters affecting Aboriginal Victorians in business, employment, tourism, culture and broader economic development.</p> | <p>Element A:</p> <p><u>Chairs:</u> Secretary, DJPR and co-chair from Aboriginal community membership, determined by members of its Koori Caucus.</p> <p>Membership includes 20 community members. 6 of these members have standing membership through a public expression of interest process, with the other 14 members appointed by DJPR.</p> <p>Meetings occur quarterly, subject to review after the launch of the Victorian Aboriginal Employment and Economic Strategy in late June 2022.</p> <p>Element B:</p> <p>VAEEC's ToR outline different parties and processes for membership, and for advising DJPR on matters affecting the economic development and prosperity of Aboriginal Victorians. There is no signed agreement and VAEEC is not protected in state legislation.</p> <p>Element C:</p> <p>VAEEC decisions and agendas are not public. VAEEC remains an advisory body, therefore the onus is on the Victorian Government to ensure matters raised are reflected in government decision making.</p> <p>Key achievements 2021-22:</p> <ul style="list-style-type: none"> • Development of the Victorian Aboriginal Employment and Economic Strategy (<i>Yuma Yirramboi - Invest in Tomorrow</i>). VAEEC was endorsed by Cabinet in November 2021 and was subsequently endorsed by VAEEC. |

Victorian 2021 Closing the Gap Data Tables – September 2022

| PARTNERSHIP FORUM | ELEMENTS AND ACHIEVEMENTS |
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| <p>Victorian Aboriginal Health and Wellbeing Partnership Forum (DH)</p> <p>The Victorian Aboriginal Health and Wellbeing Partnership Forum (AHWPF) was established in April 2021 to enable strategic collaboration between the Aboriginal community-controlled health sector, the mainstream health sector and the DH.</p> | <p>Element A: <u>Chairs:</u> Co-Chaired between the Minister for Health and VACCHO Chair. As Secretariat, VACCHO manages guest/specialist participant invitations.</p> <p>Element B: AHWPF is currently finalising a ToR and developing a Victorian Aboriginal Health Agreement/Plan. There is no signed agreement and the AHWPF is not protected in legislation.</p> <p>Element C: The AHWPF is the lead decision making and priority setting governance mechanism for Aboriginal health. AHWPF has set 14 priorities to guide effort and investment across the DH - the 14 set priorities inform the agenda of the AHWPF. VACCHO, as Secretariat, drives the AHWPF in collaboration with the DH.</p> <p>Key achievements 2021-22:</p> <ul style="list-style-type: none"> • Due to COVID-19, the AHWPF was placed on hold to allow for VACCHO, ACCHOs and the DH to prioritise response and recovery activities. In place of the AHWPF, the department continued to meet regularly with VACCHO and the ACCHO sector to support response activities. • In April 2022, the second meeting of the AHWPF was held. The Minister for Health presented against progress towards the achievement of the strategic priorities. |
| <p>Victorian Aboriginal Housing and Homelessness Framework Implementation Working Group (Homes Victoria)</p> <p>The Victorian Aboriginal Housing and Homelessness Framework (VAHFF) Implementation Working Group (IWG) supports actions that ensure a resourced and capable housing and homelessness system within Victoria.</p> | <p>Element A: <u>Chairs:</u> The VAHFF IWG is co-chaired by the CEO Homes Victoria and Aboriginal Housing Victoria. Membership is largely equally split, with current membership having 5 government representatives, and 4 ACCOs members.</p> <p>Element B: VAHFF IWG was established under the 2020 Victorian Aboriginal Housing and Homelessness Framework: <i>Mana-na woorn-tyeen maar-takoort</i> (Every Aboriginal Person Has a Home). The ToR outline its purpose, agreed principles, membership and scope. The ToR are not publicly available; however, the governing policy document is available. There is no signed agreement and the VAHFF is not enshrined in state legislation.</p> <p>Element C: The VAHFF IWG is responsible for implementation planning and review and refinement of policy reforms spanning the VAHFF strategic priorities. The VAHFF IWG Koori Caucus ensures Aboriginal self-determination and joint decision making.</p> <p>Key achievements 2021-22: The following actions have been achieved under the VAHFF IWG 2021-2022 Work Plan:</p> <ul style="list-style-type: none"> • Delivery of the inaugural 2021 VAHFF Annual Report Card that provides a baseline measurement tool on the delivery of the VAHFF. • Aboriginal community and ACCOs participation in the Social Housing regulatory review process. |

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| PARTERSHIP FORUM | ELEMENTS AND ACHIEVEMENTS |
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| | <ul style="list-style-type: none">• The delivery of the Aboriginal Housing and Homelessness data dashboard.• Commencement of the VAHMF 5-year implementation strategy. |

Data Table C

Priority Reform Two – Actions for strengthening the ACCO sector

| ELEMENT | ACTIONS BY DEPARTMENT |
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| <p>National Agreement Clauses 118 and 119:</p> <p>a. There is sustained capacity building and investment in Aboriginal and Torres Strait Islander community-controlled organisations, which deliver certain services and address issues through a set of clearly defined standards or requirements, such as an agreed model of care</p> <p>b. There is a dedicated and identified Aboriginal and Torres Strait Islander workforce (that complements a range of other professions and expertise) and where people working in community-controlled sectors have wage parity based on workforce modelling commensurate with need</p> <p>c. Aboriginal and Torres Strait Islander community-controlled organisations which deliver common services are supported by a Peak Body, governed by a majority Aboriginal and Torres Strait Islander Board, which has</p> | <p>DELWP:</p> <p>Element A</p> <ul style="list-style-type: none"> • DELWP engaged with Traditional Owner Corporations across biodiversity, cultural fire, crown land to identify meaningful opportunities, awareness practices and improving cultural safety to strengthen Traditional Owner decision-making. • Traditional Owners are being supported to lead land management and cultural burning on Country as part of DELWP’s ongoing work towards self-determination. In the <i>2021/22 State Budget</i>, \$22.6 million together with \$6.3 million in an ongoing grant program was provided to Traditional Owner groups to reinvigorate Cultural Fire on Country. • DELWP’s Aboriginal Water Program aims to better include Aboriginal people in the way water is managed in Victoria and to reconnect communities to water for cultural, economic, customary and spiritual purposes. This involves administering the Water, Country and Community grants program as well as working with Traditional Owners to develop a statewide Roadmap for Aboriginal Access to Water. • Key actions to improve Traditional Owner access to water for economic development and other self-determining purposes include: Delivery of Aboriginal Access to Water Roadmap, Water, Country and Community Stage 2 open grants; ensuring Traditional Owners are offered effective opportunities for self-determined involvement in Urban Water Policy design and planning; continued development of Yarra Strategic Plan, Waterways of the West and Barwon River Action Plans; Integrated Water Management Forums (metro and regional); alternative water policy development and projects; and continuing to explore opportunities for Aboriginal access to water through water markets, entitlement frameworks and Sustainable Water Strategies policy development. • Through the newly updated Aboriginal Procurement policy, DELWP staff have a responsibility to consider Aboriginal businesses when buying goods or services. DELWP’s <i>Pupangarli Marnmarnepu</i> has set a target of one per cent of DELWP’s discretionary funds to be from Aboriginal businesses. These new strategies are also a part of the Department of Treasury and Finance released Victoria’s Social Procurement Framework and the DELWP Social Procurement Strategy. <p>Element B:</p> <ul style="list-style-type: none"> • DELWP developed in partnership with TOCs an exchange policy for secondments either one-way or two-way between DELWP and the TOCs. This exchange policy provides additional staffing resources to TOCs that are under-resourced and under increasing pressure to meet regulatory and government requirements. The Exchange |

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| ELEMENT | ACTIONS BY DEPARTMENT |
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| <p>strong governance and policy development and influencing capacity</p> <p>d. Aboriginal and Torres Strait Islander community-controlled organisations which deliver common services have a dedicated, reliable and consistent funding model designed to suit the types of services required by communities, responsive to the needs of those receiving the services, and is developed in consultation with the relevant Peak body</p> | <p>Policy will enable Traditional Owners to increase their impact in achieving their objectives and aspirations in self-determination.</p> <ul style="list-style-type: none"> • DELWP developed a Learning and Development policy with Traditional Owners to be utilised by TOCs. This policy was developed to allow TOCs to access DELWP training courses, building capacity and skills withing TOC workforces. The pilot program was launched in April 2022 and will be evaluated before rolling out live. • DELWP has developed and launched the DELWP Aboriginal Staff Mentor Program and a DELWP Aboriginal Leadership Program to build capability among the Aboriginal workforce in DELWP. These programs will be evaluated on feedback provided by participants on the conclusion of the programs. • Supporting Aboriginal employment opportunities at the local community level, DELWP provides grant programs such as the Port Phillip Bay Fund towards to Trust for Nature in 2022 to co-fund the Warreen Beek Rangers course. The course provides Indigenous students with an accredited Certificate III in Conservation and Land Management. <p>Element C:</p> <ul style="list-style-type: none"> • There is no Peak Body governing services across DELWP Portfolios. <p>Element D:</p> <ul style="list-style-type: none"> • DELWP lodged 2021-22 and 2022-23 budget bids based on the principles of self-determination, as outlined in <i>Pupangarli Marnmarnepu Implementation Action Plan</i>. In both business cases, Traditional Owners are empowered to deliver securely resourced services which work towards achieving long-term outcomes, tailored to the specific priorities and needs of each Traditional Owner Group and their communities, with flexibility to respond to changes. • The budget bids addressed the systemic issues that underpin the current funding of Traditional Owners (ad hoc, short-term and creating administrative burden) in ways that limit the capacity and ability of Traditional Owners to build economic independence. The business cases included a coordinated approach to funding Traditional Owners. • For the 2022-23 business case, DELWP engaged with the newly developed Traditional Owner Caucus of the State-wide Caring for Country Partnership Forum before the budget submission were drafted, to create opportunities for Traditional Owners to inform policy and co-design programs. • As part of whole-scale systemic change, DELWP incorporated mechanisms for the 2022-23 budget cycle into DELWP’s internal budget submission processes to ensure that Traditional Owner engagement is embedded into annual process. <p>DET:</p> <p>Element A:</p> <ul style="list-style-type: none"> • DET has a long standing and formalised partnership with the Victorian Aboriginal Education Association Incorporated (VAEAI) – an equal partner in the development, implementation and governance of Marrung. • DET regularly engages with state-wide ACCOs including through Marrung governance mechanisms, project working groups and the Koorie Education Stakeholder group to identify and respond to issues arising in relation to the COVID-19 pandemic. Representatives of VAEAI and/or Local Aboriginal Education Consultative Groups |

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| ELEMENT | ACTIONS BY DEPARTMENT |
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| | <p>(LAECGs) are involved in selection panels for specified roles within DET, as well as participating in a wide range of department forums and events.</p> <p>Element B:</p> <ul style="list-style-type: none"> • DET funds 17 Koorie Liaison Officers and 32 Koorie Student Support Officers across all Victorian TAFEs and dual sector institutes. These positions are supported by nine Wurreker Brokers, funded by DET and located within VAEAI. There are seven funded kindergarten programs delivered by ACCOs in Victoria, with these services able to determine their own staffing model. • Nine ACCOs are funded for 33 facilitator positions to deliver evidence-based parenting programs for families of Aboriginal children up to school age. Funding includes professional development to build the capacity of ACCOS and facilitators. <p>Element C:</p> <ul style="list-style-type: none"> • VAEAI is the peak organisation for Aboriginal education in Victoria, across kindergarten, school, TAFE and adult education. • VAEAI's structure consists of eight regions divided by traditional networks, with LAECG's in each region. The role of LAECGs includes holding Koorie Education Roundtables with community, with perspectives shared through these Roundtables amplified through the Marrung Regional Partnership Forums and MCGC. All LAECGs are represented on VAEAI's Victorian Representative Council. • VAEAI provides professional networking opportunities for ACCOs and advocates for the two Aboriginal Community Controlled Registered Training Organisations through the MCGC and the Koorie Skills Working Group. <p>Element D:</p> <ul style="list-style-type: none"> • VAEAI is supported through an annual funding agreement that includes funding for representation, support for the organisation's state-wide community consultative structures and advocacy of ACCOs. |

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| ELEMENT | ACTIONS BY DEPARTMENT |
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| | <p>DFFH:</p> <p>Element A:</p> <ul style="list-style-type: none"> • <i>Wungurilwil Gapgapduir</i> commits to resourcing and supporting Aboriginal organisations to care for Aboriginal children, families and communities. In December 2021, the overall proportionate funding to ACCOs increased to 14 per cent • The second tranche of the DFFH Aboriginal Workforce Fund (AWF) has been allocated to 25 Aboriginal organisations with decisions guided by the AWF Steering Committee, made up of 14 Aboriginal sector leaders. Payments have been made for activities in 2021-22 and 2022-23 with a total of \$9 million allocated to DFFH funded agencies. The project is developing a sector-led Monitoring, Evaluation and Learning approach. A key consideration is what responsibility/resources could be transferred to community, so the evaluation process is self-determined. <p>Element B:</p> <ul style="list-style-type: none"> • The AWF is flexible and takes a broad view of workforce development. In November 2021, 25 organisations prepared proposals to address their workforce development needs and priorities with their allocation of funds. <p>Element C:</p> <ul style="list-style-type: none"> • The ACF is the peak for the actions and monitoring of the status of <i>Wungurilwil Gapgapduir</i>. Over the past four years this government has committed, through the Roadmap to Reform and the more recent <i>Wungurilwil Gapgapduir</i>, to prioritise efforts to reduce the over-representation of Aboriginal children involved in child protection and out-of-home care. • Since 2018, the Victorian Government has invested over \$160 million of new investment to implement <i>Wungurilwil Gapgapduir</i> and its nation leading initiatives. A recent evaluation of initiatives within <i>Wungurilwil Gapgapduir</i> found that Aboriginal children involved with child protection and managed by an ACCO are provided culturally appropriate, trauma-informed and timely case management. Aboriginal children managed by an ACCO are better connected to culture, Country and family. ACCOs are increasing the number of Aboriginal children reunified with family or in stable, culturally safe alternative care. <p>Element D:</p> <ul style="list-style-type: none"> • Funding and commissioning are key reform areas under the <i>Korin Korin Balit-Djak</i> System Transformation. Work is underway in the funding and commissioning reform project to test new ways of funding Aboriginal organisations. Currently, DFFH is supporting pilots aimed at testing approaches and options for funding reform and building evidence around what works so that we can scale success sustainably. • As part of the pilots, Djirra is developing a cross funder and cross sector outcomes framework to support the development of Aboriginal defined measures and outcomes. The next phase of the work will be to facilitate discussions and forums within DFFH to explore options for integrating the self-determined outcomes work of Djirra into funding and commissioning cycles. |

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| | <p>DH:</p> <p>Element A:</p> <ul style="list-style-type: none"> • In the <i>2021/22 State Budget</i>, \$12.78m was allocated to ACCHOs to address immediate needs and service gaps in multi-disciplinary social and emotional wellbeing (SEWB) teams across Victoria over five years. This was a recommendation of the Royal Commission into Victoria’s Mental Health System’s Interim Report. DH will continue to consult with ACCHOs on longer term workforce planning, readiness and funding models to inform ongoing expansion of SEWB teams across the state - a process which supports ACCHO self-determination and decision making. • On 17 May 2022 the Balit Durn Durn Centre, based within VACCHO, was launched by VACCHO and the Minister for Mental Health. The Balit Durn Durn Centre has ongoing funding to self-determine priorities in Aboriginal Social and Emotional Wellbeing and be a Centre of Excellence in Aboriginal Social and Emotional Wellbeing. • Continued partnership between the Royal Children’s Hospital and Victorian Aboriginal Health Service has supported the established of a pilot to expand access to self-determined health care for Aboriginal children and families within ACCOs. • The <i>2021/22 State Budget</i> also provided \$936,000 under ‘Aboriginal Strong and Healthy’ to support the expansion of Aboriginal Maternal Child Health (MCH). This investment included \$286,000 to strengthen capacity of existing Aboriginal MCH services to address vulnerability; and \$487,500 to support organisational capacity and readiness to establish 6 new Aboriginal MCH services. In additional further funding of \$260,000 was provided across the ten existing services for catch up Key Ages and Stages (KAS) visits that were missed due to the impact of the COVID-19 pandemic; and \$306,000 to 15 Aboriginal MCH providers across 17 locations and four local government operated MCH services to engage providers to deliver first aid training sessions for Aboriginal parents and caregivers. • The <i>2022/23 State Budget</i> through the Closing the Gap: Universal early years health care initiative allocated \$10.2 million over four years to further strengthen and sustain MCH and early parenting supports. This includes funding to continue the lapsing Aboriginal MCH Program across Victoria. This program provides continued choice and access for Aboriginal mothers, children and families to culturally safe services delivered by Aboriginal health organisations to promote health, wellbeing, safety, learning and developmental outcomes. Funding has also been allocated for an Aboriginal-led co-design process to shape holistic early years health service delivery spanning antenatal, MCH and early parenting to best meet the needs of Aboriginal mothers, children and families. This will be progressed in 2022-23. <p>Element B:</p> <ul style="list-style-type: none"> • The DH Aboriginal Health Workforce Fund (AHWF) supports workforce planning, growth and development across ACCHOs through the provision of a \$21 million investment to build capacity and capability to meet current and emerging service requirements. The AHWF will deliver improved attraction, recruitment, retention and development |

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| | <p>of Aboriginal workers; increased workforce skills in identified areas of need; increased number and proportion of Aboriginal people employed across all levels and roles; improved cultural safety of Aboriginal workers and use of data to inform Aboriginal-led workforce planning and development.</p> <ul style="list-style-type: none"> • The Aboriginal Social and Emotional Wellbeing Scholarship program was launched in 2022 and provides ongoing funding to support Aboriginal students to attain specialist SEWB training across qualifications such as psychology, psychiatry and social work. In the first year of the program, 13 scholarships have been awarded. • Increased cancer screening expertise embedded in VACCHO via funding has enabled VACCHO to employ workforce to deliver cancer screening initiatives under the Victorian Cancer Screening Framework. <p>Element C:</p> <ul style="list-style-type: none"> • VACCHO is the peak body for Aboriginal and Torres Strait Islander health and wellbeing in Victoria, with a membership of 32 community-controlled organisations. VACCHO's role is to support members in the delivery of high-quality, culturally safe health and social services to the Aboriginal community across the state. • VACCHO is governed by a Board of Directors who represent members and the Aboriginal community in Victoria. • VACCHO is funded to provide the secretariat function of the AHWPF. • VACCHO funded to deliver the Strong Voice component of their Strategic Plan - through community and member engagement, policy positions/papers, advocacy work, research and evaluation framework and development of communications strategies. <p>Element D:</p> <ul style="list-style-type: none"> • DH is working with VACCHO to streamline funding and consolidate reporting, based on an outcomes-based funding framework from the 2022-23 financial year. This will strengthen the implementation and monitoring of VACCHO's priorities as identified in its On Solid Ground Strategic Plan. • DH will commence the transition of the broader ACCO sector to an outcomes-funding based model in 2022-23. This will be undertaken as a staged approach, ensuring that the learnings from the pilot with VACCHO guides future work of the department. <p>DJCS:</p> <p>Element A:</p> <ul style="list-style-type: none"> • <i>Burra Lotjpa Dunguludja</i> commits to transferring resources and control to Aboriginal organisations to deliver Aboriginal justice programs and services. In 2020-21, almost 99 per cent of more than \$30 million funding administered by the Koori Justice Unit to support implementation of <i>Burra Lotjpa Dunguludja</i> was provided to Aboriginal organisations. • Development of new programs and initiatives occurs in partnership and incorporates additional funding for organisations for functions such as program design, workforce development, data collection and evaluation. • DJCS will continue to seek opportunities to support capacity building of ACCOs. |

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| | <p>Element B:</p> <ul style="list-style-type: none"> • DJCS is committed to recruiting, developing and retaining Aboriginal employees towards a 2.5 percent Aboriginal workforce. Under the Koori Employment and Career Strategy, DJCS has established clear pathways and tailored initiatives for new and existing Aboriginal employees to support individuals' career potential. • A range of community-based positions are funded to support implementation of AJA and improve Aboriginal Justice outcomes including almost fifty Community Based Aboriginal Youth Justice Workers and Local Justice Workers in ACCOs across the state, and program staff across an array of prevention, early intervention and diversion programs. By June 2021, there were also 10.4 full-time equivalent Koori Engagement Workers funded in Victims Assistance Programs across the state, surpassing the target established under AJA4. • DJCS provided additional four-year funding from 2020-21 to enable Aboriginal organisations to employ more community Based Aboriginal Youth Justice workers to support demand for the program and provide gender specific supports for young Aboriginal women. The expansion was a priority of the AJC. • DJCS also supports ACCOs to build capacity of Aboriginal staff working in the justice sector through provision of workforce development allocations in funding agreements. Where funding provided to Aboriginal organisations for program and service delivery includes staff, these positions are funded at the equivalent public sector rates to support wage parity. <p>Element C:</p> <ul style="list-style-type: none"> • The delivery of justice programs and services, including prevention, early intervention, diversion and rehabilitation/reintegration, spans several portfolio areas. As a result, there is not a single peak body supporting Aboriginal organisations that deliver justice programs and services in Victoria. • The AJC brings together nine RAJAC Chairpersons (elected by community representatives in their regions) with Aboriginal organisations (including peak organisations for other portfolios – health, education, housing etc) and representatives from statewide Aboriginal justice programs. • DJCS funds an independent secretariat to support the AJC to undertake policy development and engage with other inquiries and reviews. <p>DJPR:</p> <p>Element A:</p> <ul style="list-style-type: none"> • DJPR's Jobs Victoria, Secure Work and Inclusion Group is working with the Geelong Aboriginal Employment Taskforce to inform a long-term culturally safe Aboriginal employment model for Geelong. \$400,000 will be provided to fund ACCOs, TOCs and/or Aboriginal-owned businesses to deliver a Taskforce Secretariat and Partnership Program and Deakin University to deliver an Action Research project. Funding will be provided over 12 months from June 2022 to June 2023 to further support the work of the Taskforce and Deakin University, to deliver |

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| | <p>the Geelong Aboriginal Employment Action Research. This research will ensure that the longer-term employment model is driven by engagement with the Aboriginal community in Geelong.</p> <p>Element C:</p> <ul style="list-style-type: none"> DJPR will look at establishing an Aboriginal Community Controlled Peak Tourism Body in Victoria based on best practice models and in line with the principles of self-determination. Kinaway Chamber of Commerce is the leading Victorian organisation dedicated to supporting Victorian Aboriginal business owners. Kinaway's focus is on changing Aboriginal people's lives through a strength-based model of business ownership and participation in the Victorian economy. Kinaway currently co-chairs VAEEC. <p>Element D:</p> <ul style="list-style-type: none"> In November 2021, Cabinet endorsed the Victorian Aboriginal Employment and Economic Strategy (VAEES), which was subsequently endorsed by the Victorian Aboriginal Employment and Economic Council. The strategy has no end date and is about the long-term. <i>Yuma Yirramboi</i> in the Wurundjeri Woi Wurrung language translates the strategy's theme of "Invest in Tomorrow". <hr/> <p>DoT:</p> <p>Element A:</p> <ul style="list-style-type: none"> Under the Transport Portfolio Aboriginal Self-Determination Plan 2020-2023, the Victorian transport portfolio has commenced engagement with Aboriginal organisations - including ACCOs - on a region-by-region basis to discuss and co-design solutions to transport issues that matter to them. Led by the DoT, Aboriginal organisations are being contacted ahead of engagement to inform cultural protocols and preferred engagement models from their own perspective. <p>Element B:</p> <ul style="list-style-type: none"> Self-determined transport solutions identified across each region will be captured in 'Regional Chapters' as local implementation plans and promoted on transport websites for transparency and to be leveraged by other tiers of government and the private sector. <p>Element C:</p> <ul style="list-style-type: none"> Formal agreements and resourcing support are being decided on a case by case basis with Aboriginal community organisations that enable direct Aboriginal participation in the design, implementation and oversight of identified transport solutions. <p>Element D:</p> <ul style="list-style-type: none"> Through the Transport Portfolio Aboriginal Self-Determination Plan 2020-2023, The transport portfolio is dedicated to being informed by Aboriginal community organisations through a model of regional engagement, through which relevant Peak Bodies will also be engaged. In March 2022, the Metropolitan Region commenced these discussions |

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| | <p>and was informed by Aboriginal stakeholders about opportunities to co-design solutions to ensure access by community to their services and to transfer funding and resources, including to ACCOs, to lead procurement of services. This engagement will continue to roll out across all Victorian Government regions with local Traditional Owners and Aboriginal community organisations in 2022.</p> <p>DPC:</p> <p>Element A:</p> <ul style="list-style-type: none"> • The COVID-19 Aboriginal Community Taskforce was established in March 2020 to drive a comprehensive, coordinated and culturally safe response to COVID-19 impacts on Aboriginal Victorians. The Taskforce comprised government and ACCO representatives. Local Aboriginal COVID-19 Response Networks were also set up across the state to help coordinate responses and identify local impacts and needs. • A COVID-19 Aboriginal Data Dashboard was developed to ensure decision making both during the pandemic and initial recovery was data driven. The rapid mobilisation of Aboriginal organisations and communities led to very low rates of infection among the Aboriginal community. • Government also provided \$10 million in the <i>2020/21 State Budget</i> to enable self-determined, culturally safe response and recovery to COVID-19. Operating from August 2020 until February 2021, the COVID-19 Aboriginal Community Response and Recovery Fund has supported Aboriginal organisations and communities to drive culturally safe, local responses. • Government provided \$18.7 million over two years to the Aboriginal Community Infrastructure Fund (Fund) to ensure we are meeting the infrastructure needs of Aboriginal community organisations. This investment in the Fund builds on previous funding of \$21.7 million over found years through the <i>2017/2018 State Budget</i>. Eligible organisations could apply for up to \$1.6 million to repair, refurbish or expand existing facilities or build new facilities that respond to the needs of Aboriginal communities. • The First Mortgage and Community Infrastructure Program funds Aboriginal organisations with properties over which government (through the Minister for Treaty and First Peoples) has a first mortgage to undertake a feasibility study, and subsequently, apply to have first mortgages removed from their properties. To date, 30 first mortgages have been removed and \$1.6 million in grant funding has been administered to Aboriginal organisations to support the development of their applications. • DPC has begun work on Victoria’s approach to the Clause 113 Expenditure Review. This work will help identify areas across Victorian government where funding can be reprioritised towards the ACCO sector to provide self-determined services and programs. A more fulsome overview will be provided in Victoria’s annual update to Victoria’s Implementation Plan. <p>Element D:</p> <ul style="list-style-type: none"> • Recommendation 67 of Victoria’s Infrastructure Strategy 2021 – 2051: DPC is working with DJPR, who will engage a consultant to support work related to recommendation 67: ‘In the next year, start a co-design process with |

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| | <p>Aboriginal Victorians to develop a plan to guide investment in Aboriginal community-controlled infrastructure to meet current and future social, economic and cultural needs.' \$350,000 from the <i>2021/22 State Budget</i> \$17.8 million initiative 'Empowering Victorian Aboriginal communities through infrastructure and organisational sustainability' is available for this and to undertake a program evaluation of the ACIP and FMCIP.</p> <p>DTF: Element A:</p> <ul style="list-style-type: none"> The DTF and Homes Victoria led Homes for Aboriginal Victorians Round (HfAVR) supports ACCO ownership of social housing by enabling organisations to become Registered Housing Agencies in order to build new social housing dwellings. This is accomplished by providing ACCOs with support and funding assistance for the registration process, using procurement models with flexible timeframes to suit individual organisations, and support to organisations to put forward strong proposals. A Request for Proposals was released in December 2021, with more than \$150 million in grants available for new ACCO-led and partnered social housing projects for Aboriginal Victorians. |

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| | <p>Homes Victoria</p> <p>Element A:</p> <ul style="list-style-type: none"> The Community Housing and Homelessness Sector project delivers a 20-year vision for the Aboriginal Community housing and homelessness sector. <p>Element B:</p> <ul style="list-style-type: none"> The establishment of Homes Victoria's Aboriginal Housing Unit offers a dedicated workforce to help improve housing outcomes of Aboriginal Victorians. Establishment of the unit has further strengthened ACCO actions through workforce development. The ACCO sector is also supported to deliver the priorities outlined in <i>Mana-na woorn-tyeen maar-takoort</i>. Homes Victoria have resourced dedicated resources to the Aboriginal community control sector to support the implementation of <i>Mana-na woorn-tyeen ma-takoort - Victorian Aboriginal Housing and Homelessness Framework (VAHHF)</i>, including the secretariat functionalities associated with the VAHHF governance mechanisms. <p>Element C:</p> <ul style="list-style-type: none"> Aboriginal Housing Victoria (AHV) is a not-for-profit, registered community housing agency and is the largest Aboriginal housing organisation in Victoria and is governed by a majority Aboriginal board. The evolution of AHV as a lead system steward has strengthened ACCO's social housing portfolios. AHV provides a significant role in supporting the growth and capacity building of the Aboriginal Housing sector in Victoria and is the lead of the Aboriginal Housing and Homelessness Forum. AHV provides the lead system stewardship role for Aboriginal housing in Victoria. <p>Element D:</p> <ul style="list-style-type: none"> The Aboriginal Private Rental Assistance Program (APRAP) was implemented in 2020 in response to objectives identified in the Victorian Aboriginal Housing and Homelessness Framework (VAHHF). Funding of \$4 million over two years was awarded for APRAP, including \$2.116 million in 2021-2022 to extend the program and expand delivery from 5 areas to 14 areas. APRAP was designed in consultation with Aboriginal Housing Victoria (AHV) and the AHHF. APRAP is delivered by ACCOs in a flexible model that is able to respond to the needs of Aboriginal Victorians to assist with obtaining and sustaining private rental tenancies. |

Data Table D

Priority Reform Three – Actions to transform government organisations

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| <p>National Agreement Clause 59:</p> <ul style="list-style-type: none"> a. Identify and eliminate racism b. Embed and practice meaningful cultural safety c. Deliver services in partnership with Aboriginal and Torres Strait Islander organisations, communities and people d. Increase accountability through transparent funding allocations e. Support Aboriginal and Torres Strait Islander cultures f. Improve engagement with Aboriginal and Torres Strait Islander people | <p>DELWP:</p> <p>Element A:</p> <ul style="list-style-type: none"> • In 2020 the Aboriginal Self-Determination Reform Branch partnered with Traditional Owners and Aboriginal Victorians to develop <i>Pupangarli Marnmarnepu</i> 'Owning our Future' DELWP's Aboriginal Self-Determination Reform Strategy for 2020-2025 to guide the strategic direction, goals, and actions to enable self-determination. • DELWP is currently identifying a comprehensive set of legislative and non-legislative reforms to analyse and elevate Aboriginal self-determination within the planning systems in addition to a suite of quick wins for early implementation. • <i>Pupangarli Marnmarnepu</i> Cultural Starter Kit is designed for induction of new employees who will work with Aboriginal Victorians and Traditional Owners. It intends to induct the new employee with information required for their role, how their role relates to Aboriginal self-determination, <i>Pupangarli Marnmarnepu</i>, DELWP and external stakeholders. • The DELWP Aboriginal Staff Network (ASN) hosts an annual professional development and support conference for Aboriginal staff to delve into topics relevant for Aboriginal staff as public sector employees. It is a platform for Aboriginal staff to celebrate wins, discuss relevant events and raise any areas for improvement in a culturally safe space. <p>Element B:</p> <ul style="list-style-type: none"> • DELWP recently extended its agreement with the Victorian Aboriginal Community Controlled Health Organisation (VACCHO) to deliver 60 virtual Aboriginal Cultural Safety Training sessions to over 1,200 DELWP staff. This includes executive and manager specific sessions which have been scheduled in 2021-22. • In 2021, DELWP funded 6 VPS5 Program Manager, Aboriginal Partnerships roles to ensure cultural safety is embedded and visible in the way DELWP works at all sites and levels across the regions. These roles also lead the delivery of <i>Pupangarli Marnmarnepu</i> in the regions and the Community and Partnership Programs Branch. <p>Element C:</p> |

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| | <ul style="list-style-type: none"> • DELWP’s Regional Community Partnerships and Programs team developed 6 Traditional Owner Engagement Plans. These plans were developed under Action 2.2 of the Traditional Owner and Aboriginal Victorian Engagement Framework Implementation Action Plan for better coordination of engagement activities and strengthened partnerships between DELWP and Traditional Owners. • In 2020 DELWP established the Statewide Caring for Country Partnership Forum to enable TOC CEOs to work with DELWP and Parks Victoria executives, ensuring Aboriginal decision-making, leadership and self-governance in DELWP’s portfolios. Regional Caring for Country Partnership Forums also provide Traditional Owner groups with the means to bring or escalate shared issues for discussion to the Statewide Forums. <p>Element D:</p> <ul style="list-style-type: none"> • An Aboriginal-led Cultural Fire Leadership group will be established, helping to bring together Traditional Owners and land managers in the delivery of local cultural fire plans. This will be further supported by \$6.3 million in ongoing funding after the initial investment. • The \$1.1 million Traditional Owner Renewable Energy Program made available grant funding to all 11 of Victoria’s current Registered Aboriginal Parties up to \$100,000 each, to enable Traditional Owners to self-determine how they want to be part of Victoria’s renewable energy transition. To date, nine RAPs have received funding for a range of renewable energy community projects to be delivered by June 2023. This program is supporting Traditional Owners plans and aspirations on renewable energy, including installation and usage of renewable energy generation and storage systems. • The <i>2021/22 State Budget</i> included \$37.9 million funding over four years for the implementation of a range of commitments in the Regional Forest Agreements. As part of this funding, \$11 million will be provided to TOC, to enable continued participation in forest and land management related work. • Victoria’s first Marine and Coastal Strategy is a five-year plan that sets out priority actions to manage more than 2,500 kilometres of coastline and about 10,000 square kilometres of marine waters. The wide-ranging actions include supporting Traditional Owners to care for Country with the funding including \$500,000 to support Traditional Owners self-determine initiatives in marine and coastal management. • The 2022 Our Catchments Our Communities Leadership Development Grants provide funding of up to \$10,000 per category to early and mid-career individuals working in the natural resource management sector to support travel, study, research, training and other forms of professional development for integrated catchment management. Applicants are notified 14 June 2022. • In the <i>2022/23 State Budget</i>, \$3.9 million was announced to support the water aspirations of Aboriginal Victorians and develop leadership opportunities for Aboriginal Victorians on water sector boards. • DELWP partners with Traditional Owners in the BushBank program, applications now open for the first round of grants totalling \$7 million over four years. The grants are designed to address biodiversity loss, climate |

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| | <p>change and to improve the capacity of Traditional Owners to participate in healing Country, carbon markets and to practice self-determination.</p> <p>Element E:</p> <ul style="list-style-type: none"> • DELWP reviewed the Naming rules for places in Victoria. The 2020-2021 review focused on encouraging greater gender equality and diversity when deciding on names for the future. This ensured best-practice naming including more places and streets named after women, Aboriginal people, or in an Aboriginal language. • DELWP is partnering with Traditional Owners, naming places in Aboriginal languages, working with local councils, and supporting Indigenous artists as part of a range of Revitalising Aboriginal Language initiatives over the United Nations International Decade of Indigenous Languages. • The Victorian Traditional Owner Cultural Landscapes Strategy, written by Traditional Owners, sets out their role in self-determining management of Country in line with cultural obligations to care for Country and is a key part of current forest management reform that's improving care and management of Victoria's forests. DELWP provided \$360,000 to fund its development. The Cultural Landscapes Strategy will provide vital direction to DELWP about how to enable Traditional Owner self-determination in land management. • The 2021 Aboriginal Caring for Country Grants are part of DELWP's Biodiversity on-ground action program and aim to support Traditional Owners' rights on Country and drive Aboriginal self-determination by supporting Aboriginal communities to identify, understand and apply Aboriginal values and traditional ecological knowledge in the management of Country to enable healthy Country and healthy people. <p>Element F:</p> <ul style="list-style-type: none"> • DELWP Aboriginal Energy team facilitated a tailored engagement session with eight RAPs in 2021 to validate their service delivery, formulate a deeper understanding of their renewable energy aspirations/readiness and to help inform current and future business cases. • Dja Dja Wurrung led the development of a climate change cultural values framework, as part of a pilot Adaptation Action Plan for the water sector, funded by the Victorian Government. The framework outlines Dja Dja Wurrung Cultural Water Values and highlights how Dja Dja Wurrung worldviews and connection to Country need to inform climate adaptation efforts. • The Bulleen-Banyule Flats Cultural Values Study documented the tangible and intangible significance of the Birrarung (Yarra River) and its lands. The project was led by the Wurundjeri Woi Wurrung Cultural Heritage Aboriginal Corporation and funded by DELWP. This project led to increased engagement in land use planning projects and increased recognition and respect for Indigenous people's rights, cultural and customary interests. |

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| | <p>DET:</p> <p>Element A:</p> <ul style="list-style-type: none"> • DET commissioned the Centre for Multicultural Youth to develop the Schools Standing up to Racism resources to support Victorian secondary schools address racism. Launched in 2020, it includes guides and podcasts about racism and its impacts, a self-assessment and reflection tool, classroom activities and lesson plans, anti-racism posters, and advice for schools on connecting with local communities. • Commencing with a pilot program in 2021, Point + Be Proud is an education program delivered to secondary schools and sporting organisations within Melbourne’s south. Each session is facilitated by a St Kilda Football Club representative, supported with storytelling and insights from past and present Aboriginal athletes. Targeting young people, the program will introduce key terms such as racism, discrimination and cultural competency while creating a safe space for discussion. <p>Element B:</p> <ul style="list-style-type: none"> • Community Understanding and Safety Training (CUST) is an ongoing program facilitated in all Victorian government schools, that aims to strengthen Aboriginal inclusion, cultural safety and Aboriginal perspectives in the curriculum and amongst staff. Training is facilitated by members of DET’s state-wide Koorie Education Workforce in partnership with community representatives from the relevant Local Aboriginal Education Consultative Group. Schools are also supported to develop and implement action plans and access targeted professional development. DET also offers Aboriginal Cultural Awareness and Aboriginal Cultural Safety training to all of its Victorian Public Service staff. This is supported through an action in the department’s Aboriginal Employment Plan. • In 2019-21, the Strengthening Principals Professional Capability in Koorie Education program (SPPIKE) was a pilot program delivered to 108 school leaders to equip them to have challenging conversations, actively engage the school community around Aboriginal education issues, and promote positive cultural identity and excellence for Aboriginal learners in schools. Options to continue and expand the rollout of the highly successful SPPIKE program from 2024 are being explored. • The Schools Mental Health Fund and Menu to be rolled out from Term 3, 2022 will include an option for schools to engage with registered ACCOs to provide culturally appropriate and evidence-based mental health support for Aboriginal learners. <p>Element C:</p> <ul style="list-style-type: none"> • The <i>Balert Gerrbik</i> program provides funding to nine ACCOs in 11 locations across Victoria to deliver parenting support. The program combines the (previously named) Koorie In-Home Support/Home Based Learning initiative and the Koorie Families as First Educators (KFFE) under improved guidelines that were co-designed with the ACCO sector. ACCOs determine which evidence based parenting support programs and formats they |

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| | <p>will deliver in order to best meet their communities’ needs and promote parenting confidence. DET supports training for ACCO staff in their selected programs, building knowledge and skills to deliver a culturally safe, evidence-based program.</p> <ul style="list-style-type: none"> • DET allocated funding to enable the continuation of the Koorie Outreach Support Program (KOSP) in 2021 following the success of the original program delivered in the second half of 2020 in response to the impacts of the Covid 19 pandemic and the shift to remote learning for Koorie learners and families. Design and delivery of the program is Aboriginal-led. VAEAI identify the community need, and DET provides funding to support VAEAI to engage additional Aboriginal staff to provide outreach services to members of the Aboriginal community. <p>Element E:</p> <ul style="list-style-type: none"> • <i>Wirnalung Ganai</i>: Aboriginal Inclusion Plan 2019-2021 was developed with Aboriginal staff to ensure a broad range of positions can meaningfully contribute to decision making. A key action under the 2019-2021 Inclusion Plan was the development of the department’s first Aboriginal Employment Plan 2020-2026, which includes actions to develop and retain Aboriginal staff, increase cultural safety, attract more Aboriginal people to positions within the department, and encourage more Aboriginal people to pursue a career in education. The implementation of the Employment Plan is overseen by a sub-group including six representatives from the Koorie Staff Network. • During 2021, DET consulted to begin the development of a new Aboriginal Inclusion Plan 2022-2026 to align with the Victorian SDRF. The plan will be inclusive of DET corporate and Victorian government school staff and is anticipated to be completed in June 2022. <p>Element F:</p> <ul style="list-style-type: none"> • Announced in April 2021, the Self-Determination in Education Reform Initiative is an Aboriginal-led systemic reform that will identify new opportunities for schools to formally partner with Aboriginal communities and organisations to overcome barriers to engagement and learning for Aboriginal learners and families, and to accelerate excellence in Aboriginal education outcomes in Victoria. • As committed under <i>Wirnalung Ganai</i>: Aboriginal Inclusion Plan 2019-2021, the department now has a formalised process for the Victorian School Building Authority (VSBA) to engage meaningfully with Traditional Owners around cultural heritage and design considerations for new school builds and major renovations, and school naming. • The first stage of the Self-determination in Education Reform Initiative: state-wide campfire conversations process, will be undertaken in 2022 and provide opportunities for a wide cross-section of the Victorian Aboriginal community and other stakeholders to inform the design of large-scale reforms to Victorian education services, systems, structures and accountability from late 2022. |

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| ELEMENT | ACTIONS BY DEPARTMENT |
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| | <p>DFFH:</p> <p>Element A:</p> <ul style="list-style-type: none"> The Anti-Racism Taskforce (the Taskforce) was established in June 2021 as a joint initiative between the Minister for Treaty and First Peoples and the Minister for Multicultural Affairs. The Taskforce was established to provide strategic advice and recommendations on the development of Victoria’s first whole of government Anti-Racism Strategy, including a focus on addressing racism experienced by Victorian Aboriginal and Torres Strait Islander people. It is anticipated that the Anti-Racism Strategy will be launched in mid-2022. See case study as part of SDRF chapter of this report for more details. <p>Element B:</p> <ul style="list-style-type: none"> The South Division (of DFFH) established the Aboriginal and Torres Strait Islander Cultural Safety Sub-committee (ATSICSSC) in mid-2021 to drive and implement the department’s Aboriginal and Torres Strait Islander Cultural Safety Framework. A key initiative from the ATSICSSC was the development of the South Division: Aboriginal and Torres Strait Islander Cultural Safety SharePoint site launched in early April 2022, centralising a range of educational information, resources, and readings for all staff. The East Division undertook accreditation against the Human Service Services in 2021. The process included engagement with Aboriginal organisations, such as Rumbalara, to comment on the cultural safety of the department’s practices. Opportunities and new Initiatives were identified, including Message Stick – a truth telling approach to raise cultural safety issues with management level representatives with some rotating representatives from Aboriginal organisations and Area based DFFH teams (including Child Protection). The East Division is currently recruiting two Aboriginal Cultural Support Plan Advisor positions, as Special Measures roles within each Area. These positions will advise on the department’s approach to developing cultural support plans, build workforce knowledge and enhance practice collaboration between child protection and Aboriginal organisations. With the launch of the department’s Aboriginal Workforce Strategy in late 2021, the East Division will be working to increase the number of Aboriginal employees with a stretch target of 4 per cent. The department has operationalised one Aboriginal-specific Keep Embracing Your Success (KEYS) model in the North Division. It was co-designed VACCA to ensure the model was culturally safe for Aboriginal children and young people in care. North Division executive participated in a 2 day cultural immersion activity facilitated by the Aboriginal Engagement Unit in December 2021. 15 staff from Southern Melbourne Area also participated in a two day culturally responsive practice training experience. Through a self-assessment tool, areas will identify strengths and weaknesses and inform the ongoing plan to improve and embed cultural safety across the Division, and to ensure professional development. |

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| ELEMENT | ACTIONS BY DEPARTMENT |
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| | <ul style="list-style-type: none"> The West Division Aboriginal Engagement Unit has participated in culturally tailored leadership/team building activities to strengthen self-determination and to develop a Strategic Plan that can influence, support and build the strength of the organisation to maintain a high standard of cultural competency and cultural safety. <p>Element C:</p> <ul style="list-style-type: none"> North Division is also working with VACCA and Bendigo District Aboriginal Cooperative to develop and pilot an Aboriginal response to reports to child protection. This new approach aims to deliver culturally informed investigation of child protection reports and offer culturally appropriate support for families. Legislative amendments to enable Aboriginal agencies to undertake investigations of child protection reports were introduced to Parliament in June 2022 as part of the Children and Health Legislation Amendment (Statement of Recognition and Other Matters) Bill 2022. <p>Element D:</p> <ul style="list-style-type: none"> Under <i>Korin Korin Balit-Djak</i>, DFFH and the Aboriginal community-controlled sector are working in partnership to align collective effort around funding reform across national and state policy frameworks, leading to more systemic and sustainable change through collective action. Reforming the approach to funding allocation and service delivery monitoring is a key enabler for the transfer of power and resources to communities. <p>Element E:</p> <ul style="list-style-type: none"> South Division supported three of Aboriginal staff to participate and complete the ECHO (Elevating Connection Healing Ourselves) Leadership Program for First Nations women in Victoria during September – December 2021. Selected Aboriginal staff from the Division are participating in the VPS Aboriginal <i>Barring Djinang</i> Career Development Program for 2022. Professional development opportunities in governance and culturally tailored leadership/team building programs have been supported in Areas across the West Division to build strong, healthy workplaces and organisations. <p>Homes Victoria:</p> <p>Element B:</p> <ul style="list-style-type: none"> Homes Victoria are implementing an Aboriginal and Torres Strait Islander Cultural Safety Framework, to increase the capability of the organisation to support the delivery of improved outcomes for Aboriginal community and strengthen its ability to effectively enable Aboriginal self-determination. The work will embed cultural safety across Homes Victoria and support Home Victoria's ability to increase its Aboriginal and Torres Strait Islander workforce. |

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| ELEMENT | ACTIONS BY DEPARTMENT |
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| | <p>Element D:</p> <ul style="list-style-type: none"> Homes Victoria have released funding for the ACCO sector to support the delivery of the Aboriginal housing stimulus programs, these include the \$5.3 billion Big Housing Build (4-year delivery period) and \$35 million Building Works package. <p>Element E:</p> <ul style="list-style-type: none"> The Social Housing Regulation Review (SHRR) interim report was released in December 2021. It provides future recommendations on regulatory arrangements to promote strong resident protection, better and more accessible information to Victorians and positions social housing for growth and transformation over the next decade. The interim report contains 17 proposed reforms under the following categories in relation to Aboriginal housing: <ul style="list-style-type: none"> Cultural Safety Accountability to the community Culturally appropriate advocacy and support Supporting registration and Aboriginal Self-determination Performance standards for registered Aboriginal housing providers <p>Element F:</p> <ul style="list-style-type: none"> The Aboriginal Advocacy program delivered by the Victorian Public Tenants Association (VPTA) is a new program that creates an opportunity for Aboriginal social and community housing renters in Victoria to access tenancy advocacy and supports. <p>FSV:</p> <p>Element B:</p> <ul style="list-style-type: none"> The Strengthening Cultural Safety in The Orange Door project aims to support the delivery of a culturally safe environment for Aboriginal people seeking service and the Aboriginal workforce. FSV released an Expression of Interest to all ACCO Partners in The Orange Door networks, to auspice a Cultural Safety Project Lead (CSPL) position for a 12-month period. The CSPLs will lead activities to support embedding cultural safety across The Orange Door network that is locally contextualised. <p>Element D:</p> <ul style="list-style-type: none"> Under the Dhelk Dja Koori Caucus Funding Prioritisation, at least 10 per cent of all new family violence funding is provided to ACCOs to deliver culturally appropriate service responses. FSV ensures that the Dhelk Dja Partnership Forum, in particular the Koori Caucus, identify and endorse all remaining expenditure against the Aboriginal Family Violence Budget. |

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| ELEMENT | ACTIONS BY DEPARTMENT |
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| | <p>DH:</p> <p>Element B:</p> <ul style="list-style-type: none"> • DH funded VACCHO to undertake a feasibility study and develop a model for an Aboriginal community defined cultural safety tick accreditation program (for health services) and development of cultural safety resources • DH’s cultural safety data project commenced with Victorian Agency for Health Information (VAHI) to improve health service accountability. • Cultural safety measures and targets to be included in the 22-23 Performance Management Framework and Statement of Priorities to provide greater accountability. • DH provided online access to Aboriginal cultural safety guidance notes and resources, to support Submission of cultural safety plans and reports by mainstream public health services in receipt of Aboriginal cultural - safety fixed grants. <p>Element C:</p> <ul style="list-style-type: none"> • DH engaged co-design processes for service delivery models including Early Parenting Centres and Child and Families Hubs and for the delivery of commitments from the interim and final report of the Royal Commission into Victoria's Mental Health System. • DH engaged a co-design process to develop the first Aboriginal Victorians sexual and reproductive health plan 2022-2030 (release date to be confirmed). This includes co-design with VACCHO of a Virtual Specialist Clinics model of care for testing and piloting with ACCHOs, with a sustainable funding model. • DH engaged VACCHO to lead the development of the Victorian Aboriginal Cancer Journey Strategy in partnership with Aboriginal Victorians who have lived cancer experience and their families, health professionals, Aboriginal Community Controlled Organisations, and the cancer care system. The long-term planning will advance self-determination by developing local approaches which combine culturally appropriate ways to improve cancer outcomes with the best available evidence. <p>Element D:</p> <ul style="list-style-type: none"> • VACCHO has developed an Outcomes-Based Funding Framework aligned to its On Solid Ground strategic plan. DH will be commencing streamlined/pooled funding to VACCHO from 2022-23, likely through one new activity description in SAMS (Aboriginal Self Determination). • Funding and reporting will be streamlined and aligned to a VACCHO implementation plan and annual impact statement, with progress discussed through meetings between VACCHO and DH executive. • Four divisions are represented on a DH/VACCHO Working Group to support the transition towards outcomes based approaches. Arrangements are being finalised between DH and VACCHO executives. New governance arrangements will mean divisional senior executive representatives on an Aboriginal Health Sub Committee |

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| ELEMENT | ACTIONS BY DEPARTMENT |
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| | <p>of Executive Board will meet with VACCHO executives regarding the annual implementation plan; proposed additional funding and progress towards respective outcomes.</p> <ul style="list-style-type: none"> • Co-design with VACCHO of an Aboriginal health funding strategy, which aims to provide increased sustainability, clarity and accountability for Aboriginal health investment is also underway. Development of an investment framework to guide delivery of 2022-23 Aboriginal health investment (previously KKBD investment) will align to VACCHO’s evaluative approach that captures Aboriginal community defined measures of success together with existing health measures • DH has mandatory inclusion of a cultural safety narrative in all Victorian public health service annual reports including requirement to provide Aboriginal fixed grant funding to public upon request. <p>Element E:</p> <ul style="list-style-type: none"> • DH is providing investment to VACCHO to provide support, capacity building and networking for Aboriginal Hospital Liaison Officers across public health services. • DH has also provided investment in ‘Aboriginal hospital liaison officer story telling project’ where community voices will document the history and professionalism of this sector over last 50 years. <p>Element F:</p> <ul style="list-style-type: none"> • DH, in partnership with the sector, led the establishment and progression of the Aboriginal Health and Wellbeing Partnership Forum. |
| | <p>DJCS:</p> <p>Element A:</p> <ul style="list-style-type: none"> • The DJCS Intersectionality Framework reflects work undertaken to determine an approach and scope for the development of an Intersectionality Strategy. A consultation plan and communications plan are in development for delivery of the Strategy in 2022. • DJCS contributed to development of the Victorian Government Anti-Racism Strategy, including supporting an Aboriginal justice-specific roundtable and engagement of the Aboriginal Justice Caucus. <p>Element B:</p> <ul style="list-style-type: none"> • DJCS Aboriginal Cultural Awareness Training (ACAT) was delivered to 1,178 staff in regional and metropolitan locations during 2020-21. The delivery model for ACAT was reviewed and a regional model proposed involving multiple facilitators. This will achieve greater volume of delivery and cultural support. While the revised model is being considered, the Koorie Heritage Trust has been engaged to deliver ACAT. • A draft ACAT e-learn module has been developed in consultation with Aboriginal staff across DJCS. • Since mid-2017, the Victorian Equal Opportunity and Human Rights Commission (VEOHRC) and DJCS have worked collaboratively to deliver the Charter Education Program, which seeks to build a culture of human rights, including Aboriginal rights, in the public sector. In the past two years, over 150 Charter education |

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| ELEMENT | ACTIONS BY DEPARTMENT |
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| | <p>sessions have been delivered within the justice and policing sectors reaching more than 3,000 public sector staff and police.</p> <ul style="list-style-type: none"> • VEOHRC also provide training to DJCS staff regarding Aboriginal rights under the Charter, including cultural rights. • In line with goal one of <i>Burra Lotjpa Dunguludja</i>, there are ongoing efforts to embed and enhance cultural safety considerations in programs and services across the justice portfolio. In 2021, this included provision of tailored cultural safety training to Victim Services Support and Reform executives and staff, employment of a Cultural Safety Practice Lead to support delivery of culturally appropriate and safe services to Aboriginal victims of crime across Victoria, cultural safety considerations in the development of the Financial Assistance Scheme, a more accessible and trauma-informed scheme to replace the Victims of Crime Assistance Tribunal. • Established in 2021, the Cultural Review of the Adult Custodial Corrections System is examining the culture, experiences, systems and processes within Victoria’s prisons and correctional centres. In recognition of the continued over-representation of Aboriginal people in custody, the Review is looking carefully at Aboriginal cultural safety and self-determination. • DJCS commenced the Strengthening Aboriginal Custodial Health Project to strengthen cultural safety within prison health services, increase health service participation among Aboriginal prisoners and enhance prevention and early intervention within custodial Aboriginal health care. • DJCS will continue to work with Health Service Providers to implement a set of cultural safety standards within the adult Victorian prison health care system. <p>Element C:</p> <ul style="list-style-type: none"> • More than 40 Aboriginal organisations are funded across DJCS to deliver programs and services spanning land justice, legal support, crime prevention, early intervention, diversion, rehabilitation and reintegration. DJCS will continue to engage Aboriginal and Torres Strait Islander organisations and people to deliver culturally safe programs and services. • Development of <i>Wirkara Kulpa</i>, the Aboriginal Youth Justice Strategy was led by the Aboriginal Justice Caucus and launched in early 2022. Central to its implementation is the progressive transfer of authority, decision making, resources and responsibilities to an Aboriginal controlled approach. • DJCS also committed to developing an Aboriginal Youth Justice Social and Emotional Wellbeing Plan in partnership with the Aboriginal community to explore future opportunities to partner with ACCOs in the delivery of health and social and emotional wellbeing services and programs to children and young people. <p>Element D:</p> <ul style="list-style-type: none"> • With Caucus, DJCS developed a new Grant Management Framework to strengthen grants processes and promote Aboriginal-led decision-making around resource allocation, monitoring and evaluation of |

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| ELEMENT | ACTIONS BY DEPARTMENT |
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| | <p>community-based grants. A Key Performance Indicator Matrix was also developed to support outcomes-based program and service delivery.</p> <ul style="list-style-type: none"> In 2021-22, DJCS developed long-term funding arrangements with several Aboriginal organisations delivering justice programs and services to provide transparency regarding the full quantum and breadth of funding. These single funding agreements allow Aboriginal organisations greater flexibility to deliver outcomes-focused initiatives with long-term goals, while reducing administrative, stakeholder engagement and reporting burdens for community organisations and government. This work will continue over 2022-23 until there are single-funding agreements in place for all Aboriginal organisations funded under the AJA. <p>Element E:</p> <ul style="list-style-type: none"> DJCS' Koori Employment and Career Strategy aims to create rewarding, career-oriented employment for Aboriginal people and a culturally respectful and inclusive workplace, which recognises and embraces the diversity of Aboriginal cultures. The new Aboriginal Employment Strategy will build on and enhance existing efforts to embed culturally inclusive practices across the DJCS. The AJA includes several principles, developed by the Aboriginal Justice Caucus through their work on self-determination in the justice system, to guide implementation of all initiatives developed and delivered under the Agreement. Supporting cultural strengthening by enhancing positive connections to family, community and kin is a key principle, as is protecting cultural rights. <p>Element F:</p> <ul style="list-style-type: none"> The development process for each phase of the AJA includes re-evaluating the level of support provided to Aboriginal community partners, including support for Aboriginal organisations to engage with their local communities on justice matters. This will be a key consideration in the development of the next phase of the Agreement. DJCS are also developing guidance for engaging with Aboriginal communities, to support staff to effectively engage with Aboriginal people and organisations; consider Aboriginal perspectives and enable greater Aboriginal self-determination in the design, delivery, and evaluation of all facets of the justice and community safety systems. |
| | <p>DJPR:</p> <p>Element A:</p> <ul style="list-style-type: none"> On-line Cultural Safety training (delivered by the Koorie Heritage Trust) training since September 2020. To date, over 1200 DJPR staff have completed the training with overwhelmingly positive response. DJPR will continue to provide on-line cultural safety training in 2022-23. <p>Element B:</p> |

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| ELEMENT | ACTIONS BY DEPARTMENT |
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| | <ul style="list-style-type: none"> • DJPR’s Self-Determination Framework was endorsed by the DJPR’s Executive Board in January 2022. Each DJPR Group will now start to build their individual internal community of practice. Through this Framework, DJPR will start to identify actions against the five key focus areas of: People, Systems, Outcomes, Accountability and Prosperity. • All Creative Victoria funding applications that respond to the First Peoples First Guiding Principle and that have First Peoples content are to be assessed/reviewed by First Peoples Peers for cultural competency and relevance. • Agriculture Victoria delivered two cultural healing workshops for staff in 2021-22. Additional workshops and other cultural safety measures for 2022-23 will be implemented when the Agriculture Victoria Self-Determination Action Plan is finalised by 30 June 2022. <p>Element C:</p> <ul style="list-style-type: none"> • In 2020-2021, the Victorian Government invested \$18.5 million to each of the 11 TOCs and 2 ACCOs, identified as Jobs Victoria Employment Partners to support business social enterprise-based projects and long-term employment outcomes. These funds support economic participation as a key to Aboriginal self-determination by providing TOCs with the opportunity to implement their economic development agenda and grow their aspiration for prosperity. <p>Element E:</p> <ul style="list-style-type: none"> • Provision of COVID-19 support has included First Peoples Business Support Fund and its extension – over \$2 million across two tranches. The first tranche, rolled out in late 2020, provided 129 Aboriginal businesses \$10,000 business support grants, made available to each business. The second tranche, in late 2021, provided \$6,000 business support grants made available to over 131 Aboriginal businesses. • The Aboriginal Recruitment and Career Development Strategy was launched in February 2020 and is jointly owned by the DJPR’s Aboriginal Staff Network and DJPR Executive. This Strategy outlines DJPR’s commitment to increasing Aboriginal employment to a minimum two per cent by 2022 (20 per cent in VPS 6 or above) • In mid-November 2021, Cabinet endorsed the Victorian Aboriginal Employment and Economic Strategy (<i>Yuma Yirramboi - Invest in Tomorrow</i>), which was subsequently endorsed by the VAEEC and launched in late June 2022. • The First Peoples Direction Circle will continue working to ensure that Creative Victoria is guided by the Creative State 25 (CS25) - First Peoples First guiding principle and the 11 Guiding Principles of Aboriginal Self-Determination and that all policy and investment decisions are driven by First Peoples for First Peoples. • Agriculture Victoria will continue to support Aboriginal Victorians to progress their interests in agriculture. This includes by continuing to deliver an Aboriginal Land Holder Information Service that responds to |

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| ELEMENT | ACTIONS BY DEPARTMENT |
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| | <p>Aboriginal land holder needs and subject to Victorian Government budget decisions, continuing to partner in the implementation of the TONFABS.</p> <p>Element F:</p> <ul style="list-style-type: none"> • DJPR will continue to provide on-line cultural safety training to Victorian Government Trade and Investment staff. • DJPR will continue work with VAEEC to provide a platform where the Aboriginal community & DJPR can work together as equal partners to deliver on our commitment to self-determination and the creation of opportunity and prosperity for all Aboriginal Victorians. • The Creative Victoria <i>First Peoples Creative Industries Forum</i> will continue to be the vehicle for First People in the creative industries across the state to meet safely and collectively, to establish priorities, strategic directions and create and build new opportunities, and help design the delivery of CS25 actions. • Along with the rest of DJPR, Agriculture Victoria is developing a Self-Determination Action Plan which will include its commitments to Aboriginal employment and strengthening cultural safety and engagement. |
| | <p>DoT:</p> <p>Element A:</p> <ul style="list-style-type: none"> • In 2021 the first dedicated Aboriginal Executive position was established within DoT to provide Aboriginal leadership and advice to Victorian Transport Ministers and Executives on embedding self-determination reforms across the transport portfolio, including in relation to internal cultural safety, program design and project and service delivery • In 2021 DoT commissioned the Transport Portfolio Aboriginal Cultural Safety Framework. The framework will be developed through engagement with Aboriginal employees, Victorian Traditional Owners and Aboriginal community organisations and be based on transport user data on experiences accessing the transport network. It is expected the framework will be finalised in 2022 and will provide recommendations on improving cultural safety both within the workplace and across the network. • In 2021 targeted cultural competency training was provided to metropolitan transport staff. Appropriate training will be undertaken by regional staff in 2022 to support the continued role out of this new model of regional engagement and partnerships across Victoria. • DoT is continuing to review its current Aboriginal cultural competency training providers across Victoria and establishing a model for mapping completion levels across transport portfolio employees. <p>Element B:</p> <ul style="list-style-type: none"> • Preparations were completed for the inaugural in-person Transport Portfolio Aboriginal Staff Conference to occur in early 2022, with discussions on Aboriginal experiences to inform the Transport Portfolio Aboriginal Cultural Safety Framework. |

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| ELEMENT | ACTIONS BY DEPARTMENT |
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| | <ul style="list-style-type: none"> • In 2021 the Departments internal guidance on culturally safe employment practices was reviewed and updated incorporating advice provided by Aboriginal community representatives and Aboriginal staff on targeted advertising, panel composition and appropriate practices for confirming Aboriginality when appointing to designated roles. • Scoping work commenced on an Aboriginal Self-Determination eLearning module to upskill transport portfolio employee competency in Aboriginal cultural awareness and to promote awareness of Commonwealth and State transport commitments relating to Aboriginal self-determination, policy and reform. • A series of place-based projects that promote and celebrate Aboriginal culture and heritage were delivered across the Victorina transport network, including the V/Line <i>Garramugudjina</i> train wrap project and RISING First Peoples Art Trams project. <p>Element C:</p> <ul style="list-style-type: none"> • DoT commenced the roll-out of streamlined state-wide engagement with Victorian Traditional Owners and Aboriginal community organisations to co-design self-determined solutions to transport issues via local forums and prepare public implementations plans (Regional Chapters) capturing priorities and outcomes inclusive of a monitoring and evaluation mechanism led by Aboriginal Victorians. • DoT led with transport portfolio agencies the development of partnership agreements between the transport portfolio and three Registered Aboriginal Parties to enable more strategic conversations to occur on the breadth of transport activity occurring on Country, with discrete funding provided to each RAP to resource drafting as needed. • DoT will continue extending invitations to all RAPs to fund and co-design partnership agreements with the transport portfolio and where accepted, launch each partnership agreement with Ministerial sign-off. • The Level Crossing Removal Program’s (LXRP) award-winning Indigenous Design Guidelines were published in 2021. The guidelines were developed as the result of project-based consultation and outcomes with Victorian Traditional Owners and Aboriginal Victorians and include information on best-practice engagement to be used by contractors on all LXRP projects and recommended across Major Transport Infrastructure Authority projects. <p>Element E:</p> <ul style="list-style-type: none"> • 21 scholarships were awarded under the Transport Portfolio Aboriginal Scholarships Program which provides financial assistance to Aboriginal and/or Torres Strait Islander secondary, TAFE and university students from 2021 to 2023. |

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| ELEMENT | ACTIONS BY DEPARTMENT |
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| | <ul style="list-style-type: none"> • In 2021, Rail Projects Victoria (RPV) launched the Aboriginal Talent Pool, a recruitment platform dedicated to Aboriginal and/or Torres Strait Islander people interested in rail programs and projects who have a range of skills and experiences. RPV provide mentoring and support to applicants and are developing a process to link the platform to both internal vacancies and program/industry vacancies. The platform will be developed to be accessible to the entire Victorian transport portfolio. • Victorian Fisheries Authority (DoT agency) partnered with Yorta Yorta Nations Aboriginal Corporation and GoTAFE in Shepparton to co-design a range of elements of the new Arcadia Native Fish Hatchery. Launched in 2021, this included the development of Certificate 3 in Agriculture with GoTAFE in Shepparton with two 12 month jobs at hatchery committed to as an outcome of the certificate, with 50 per cent of students enrolled identifying as Aboriginal and/or Torres Strait Islander. • Victorian Fisheries Authority (DoT agency) advertised a board vacancy as an identified position, requiring applicants to have suitable knowledge, experience and expertise in matters affecting Aboriginal Victorians and Victorian Traditional Owners. • Preparations were completed to commission a portfolio-wide Aboriginal Careers in Transport Strategy to further attract, recruit and retain Aboriginal and/or Torres Strait Islander employees in the transport portfolio. <p>Element F:</p> <ul style="list-style-type: none"> • DoT commenced the roll-out of streamlined state-wide engagement with Victorian Traditional Owners and Aboriginal community organisations to co-design self-determined solutions to transport issues via local forums and prepare public implementations plans (Regional Chapters) capturing priorities and outcomes inclusive of a monitoring and evaluation mechanism led by Aboriginal Victorians. • DoT commenced work to engage Kinaway Chamber of Commerce to develop internal and external procurement policies and processes that deliver on the transport portfolio's commitment to the refreshed VAEES, including significant relationship building with the Aboriginal workforce and industry by the transport portfolio. • DoT led with transport portfolio agencies the development of partnership agreements between the transport portfolio and three Registered Aboriginal Parties, with discrete funding provided to each RAP to resource drafting as needed. • DoT will continue extending invitations to all RAPs to fund and co-design partnership agreements with the transport portfolio and where accepted, launch each partnership agreement with Ministerial sign-off. |
| | <p>DTF:</p> <p>Element A:</p> <ul style="list-style-type: none"> • As part of DTF's commitment to its Aboriginal Employment and Inclusion Action Plan, Aboriginal cultural awareness training is available to all DTF employees. The training, which is facilitated by an independent |

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| ELEMENT | ACTIONS BY DEPARTMENT |
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| | <p>Aboriginal consultant, aims to increase awareness and improve understanding to support a culturally safe workplace, and improve the department's engagement with Aboriginal stakeholders.</p> <p>Element B:</p> <ul style="list-style-type: none"> • DTF continues to apply cultural safety and self-determination principles to the budget process. • Resources are available to all DTF employees to support cultural safety, including an Aboriginal Cultural Capability Toolkit, Acknowledgement of Traditional Owners and the Aboriginal Employment and Inclusion Plan. <p>Element C:</p> <ul style="list-style-type: none"> • DTF supports the Side by Side Partnership Addressing Disadvantage, a program launched in early 2021 which aims to improve school attendance, engagement and educational outcomes for disadvantaged children in the early years of primary school. The program has a focus on working with Aboriginal and Torres Strait Islander children and is delivered in partnership with Berry Street, DET, Social Ventures Australia and the Victorian Aboriginal Child Care Agency (VACCA). VACCA also plays a key role in delivering the intensive support model to ensure that supports provided to schools and families will be trauma-informed and culturally sensitive. Side by Side is currently working with five participating schools across northern Melbourne and Gippsland, and will commence at a further three schools in Western Melbourne in 2023. It aims to support approximately 300 students over its five years of operation. <p>Element D:</p> <ul style="list-style-type: none"> • DTF continues to promote greater collaboration between departments and Aboriginal communities when developing budget submissions, and to provide budget process advice to departments to help increase Aboriginal community engagement and influence on funding decisions that directly impact Aboriginal Victorians. <p>Element E:</p> <ul style="list-style-type: none"> • DTF continues to support Aboriginal businesses and employment through the implementation of the Social Procurement Framework (SPF). The Framework is predicated on the principles of self-determination to enable individuals' access to economic opportunities that may not ordinarily occur. DTF has established a Social Procurement Assurance team, which ensures and supports the successful implementation of the SPF on all projects valued at \$20 million or more across Government. • DTF supports employment opportunities for Aboriginal Victorians within the department, including through the Aboriginal Career Development Program and the Aboriginal Pathway Stream of the Victorian Government graduate program. |

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| ELEMENT | ACTIONS BY DEPARTMENT |
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| | <p>DPC:</p> <p>Element A:</p> <ul style="list-style-type: none"> DPC worked with DFFH to establish a Victorian Government Anti-Racism Taskforce and Strategy to proactively prevent and address racism in Victoria. DPC provides ongoing policy liaison advice to ensure the experiences and voices of First Peoples are represented. This included securing two Aboriginal-specific positions on the Taskforce and participating in the selection panel to choose Taskforce members. DPC also played a supporting role in facilitating community engagement and roundtables, including an Aboriginal justice-specific roundtable and a roundtable comprised of ACCOs across key sectors. <p>Element B:</p> <ul style="list-style-type: none"> From July 2020 – November 2021, 68 DPC staff participated in Aboriginal Cultural Awareness and Cultural Safety training. DPC Board of Management participated in a Cultural Safety and Self-Determination session, facilitated by Aboriginal owned and operated business, ABSTARR consulting, in November 2021. This followed a pilot session being undertaken by 15 staff in Economic Policy and State Productivity (EPSP) Group in August 2021. <p>Element C:</p> <ul style="list-style-type: none"> DPC led the development of a \$23 million whole of government Aboriginal community COVID-19 response budget package as part of the government’s COVID-19 response during 2021. This included funding ACCOs and mainstream services to deliver place-based and culturally safe COVID-19 testing and vaccination services, targeted communications and engagement, health care, accommodation, surge workforce, and emergency relief. DPC also led delivery of a \$10 million COVID-19 Aboriginal Community Response and Recovery Fund to support community-led responses. The SDRF, and annual Whole of Victorian Government SDRF Reports provide an overview of key achievements across the Victorian Government in actioning self-determined projects. A more comprehensive overview of this work can be found in the SDRF chapter of the VGAAR. <p>Element D:</p> <ul style="list-style-type: none"> DPC continues to engage all Victorians in the treaty process through public events and communications. 2021 featured the Deadly and Proud campaign - a social awareness campaign that recognised and celebrated the unique status, rights, cultures and history of Aboriginal communities in Victoria, and was pivotal in changing public perceptions around treaty and truth. The campaign began in February 2021 and featured 21 Aboriginal storytellers from across the state who shared their stories of pride across the themes of ancient cultures, resilience, community and the historic |

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| ELEMENT | ACTIONS BY DEPARTMENT |
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| | <p>path to treaty. The campaign attracted widespread positive news coverage and attracted high levels of online engagement.</p> <p>Element F:</p> <ul style="list-style-type: none"> • DPC worked collaboratively with Victorian Traditional Owners and across government to develop a framework and suite of tools to support strong relationships and engagement between the Victorian Government and Traditional Owners of regions without formal recognition. The framework sets a vision for Victorian Traditional owners and Victorian Government agencies to work together respectfully, with meaningful relationships that acknowledge history, work to rectify power imbalances and actively enable self-determination. |

Data Table E

Priority Reform Four – Government action to implement data and information elements

| ELEMENT | ACTIONS BY DEPARTMENT |
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| <p>Clause 72 of the National Agreement: Government Parties commit to implementing the data and information elements, including to:</p> <p>g. share available, disaggregated regional data and information</p> <p>h. establish partnerships to improve collection, access, management and use of data</p> <p>i. make data more transparent by telling people what data they have and how it can be accessed</p> <p>j. build capacity of organisations and communities to collect and use data.</p> | <p>DELWP:</p> <ul style="list-style-type: none"> As part of the DELWP Digital Cadastre Modernisation Program to digitise 3.3 million property parcels in Victoria, the Crown Land Survey team in Surveyor General-Victoria obtained aerial photos of Deen Maar in February 2021 at a resolution of 10cm. The data can improve the mapping of Native Title for Deen Maar by the Eastern Maar Traditional Owners and the Gunditj Mirring Traditional Owners Aboriginal Corporation and can be used in their activities to care for country and celebrate their connection to this part of Victoria and the significant cultural heritage associated with the island. The Budj Bim Lidar Project was DELWP’s first in transferring data sovereignty back to Traditional Owners. Gunditj Mirring Traditional Owners Aboriginal Corporation (GMTOAC) and the DELWP Land Information and Spatial Services Branch’s early engagement highlighted how spatial data could assist in safeguarding valuable and culturally important natural and man-made areas across the Budj Bim Cultural Landscape (UNESCO World Heritage Listed in July 2019). The culturally sensitive and important geospatial data collected is currently being jointly managed by DELWP and GMTOAC. Once the transition period is over, ownership and management will be solely transferred to GMTOAC. DELWP is working with the Traditional Owners to integrate the Deen Maar imagery into future versions of the Vicmap Basemaps. DELWP will also then transfer ownership of the culturally significant data, or data that is identified as of importance by Traditional Owners, to Traditional Owners in line with Outcome 2.2 ‘Recognise and enable Indigenous Data Sovereignty’ under Pupangarli Marnmarnepu, the DELWP Aboriginal Self-Determination Reform Strategy 2020-2025. The provision of shapefiles identifying grazing licenses aligned to Traditional Owner Corporation boundaries to Traditional Owners, alongside providing access and guidance to access these licenses in this format on MapShare. Indigenous Data Sovereignty is the right of Aboriginal people to govern the collection, ownership and use of data about their communities, people, land and resources. DELWP’s Indigenous Data Sovereignty policy project is a top priority under DELWP’s <i>Pupangarli Marnmarnepu</i> Implementation Action Plan Year 1 and 2 “DELWP will explore what Indigenous Data Sovereignty, as committed to in the Government’s Self-Determination Reform Framework, means to Traditional Owners within Victoria in relation to DELWP”. Major milestones have been the establishment of a Project Control Board to oversee development of an Indigenous Data Sovereignty policy, workshops with Traditional Owners to explore what Indigenous Data Sovereignty means to them as a first step towards developing a policy and drafting the DELWP |

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| | <p>Indigenous Data Sovereignty paper. DELWP is now extending engagement with Traditional Owners on the draft Indigenous Data Sovereignty policy.</p> <p>DET:</p> <ul style="list-style-type: none"> • DET has established processes to support the sharing of data relating to Aboriginal engagement and outcomes with VAEAI and other community stakeholder organisations through Marrung governance structures. Data packages provided by the department, including the quarterly Marrung data report card, are designed to be easy to interpret and support informed conversations and decision making. • The Koorie Education Stakeholder Group, established in 2020, provides a new forum for more frequent (monthly) sharing of data between DET and key ACCOs. Data is analysed by members to identify and develop rapid responses to emerging issues. DET also prepares a detailed attendance data package for consideration by the Koorie Attendance Community of Practice. This data supports the identification of promising practice by Koorie workforce members and Koorie community partners. <p>DFFH:</p> <ul style="list-style-type: none"> • DFFH is supporting continued progress to increase data accessibility relevant to the Aboriginal Children's Forum (ACF) and <i>Wungurilwil Gaggapduir</i>. The ACF receives transparent data on a quarterly basis which is used to inform policy direction lead by the ACF members. During 2021, this data has been shaped to plan for achieving Closing the Gap targets. This data is filtered to a local area level used by local area governance groups to plan and deliver children and family services. • DFFH is also working in partnership with all members of the ACF to develop the <i>Wungurilwil Gaggapduir</i> Monitoring, Evaluation and Accountability Plan. The Plan will contribute to determining how government can track its progress against the <i>Wungurilwil Gaggapduir</i> Agreement and evaluate its strategy throughout its lifetime. • Progress has also been made on the the <i>Korin Korin Balit-Djak</i> System Change Baseline Data set, an Aboriginal designed and developed data set that will enable monitoring and accountability for system change in DFFH. <p>Homes Victoria:</p> <ul style="list-style-type: none"> • The Aboriginal Housing and Homelessness Data Dashboard (Stage 1) was designed to inform policy and guide the demand strategy across the Aboriginal community. Stage 1 of the dashboard scopes the current need on the Victorian Housing Register for Aboriginal housing applicants – focusing on application type, need and location. The Aboriginal Housing and Homelessness Data Dashboard will guide the access to housing data that will support evidence-based decision-making and data sovereignty. • Homes Victoria is providing Aboriginal specific homelessness data at a local level to facilitate the Aboriginal sector's ability to understand the demand and where to target its approach. Homelessness service usage data for each of 17 Local Area Service Networks (LASNs) is provided on a quarterly basis. In addition, ACCO's are |
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| | <p>encouraged to attend the quarterly Sector Homelessness Data Working Group chaired by Council to Homeless Persons to provide the prospective of Aboriginal communities and service users.</p> |
| | <p>DH:</p> <p>The department of health is undertaking a range of data-related projects that progress reforms under priority reform four, including:</p> <ul style="list-style-type: none"> • Cultural safety measures data project commenced with Victorian Agency for Health Information to improve health service accountability. The project includes investigation of proxy measures for cultural safety for inclusion in performance monitoring and the establishment of targets for improving cultural safety. Current ‘shadow’ measures will be moved into the Health Performance Monitoring Framework and other cultural safety metrics will be identified and analysed to complement existing measures. • Supporting VACCHO to deliver a digital transformation of the Victorian Aboriginal health sector including embedding of telehealth, improved client and referral management systems and development of the Victorian Aboriginal Health Information System, labelled ‘Deadly Data’. This project will build capacity and support efficiencies across VACCHO and the community-controlled sector and support streamlining of data collection and reporting activities. This work is continuing as part of a longer-term structural reform activity. VACCHO is currently working with government to understand the state of the ACCHO sector’s digital maturity. • Strengthening the department’s capability and capacity to identify Aboriginal and/or Torres Strait Islander status in its health datasets. Through several data linkage projects via the Victorian Centre for Data Linkage (CVDL) and culturally responsive collection as well as the use of Aboriginal-related data, the quality of health data will allow improved monitoring of the department’s commitment to the National Partnership Agreement for Closing the Gap. • Continued action to support Aboriginal MCH services to access Child Development Information System for improved client and referral management and their service data to support continuous improvement. In 2021-22 participating ACCHOs were required to sign data sharing agreements to access the Centre for Data Insights, the results of which are to be reviewed as part of a continuous review cycle. • Funding to VACCHO through Strong Voice for the development of a VACCHO Research and Evaluation Framework. This Framework is foundational to the development of the department’s Aboriginal Policy, Funding and Accountability Framework which provides a strategy for aligning VACCHO-led models of investment in outcomes-based funding and sector and system-wide accountability to Victorian Aboriginal communities. • Continuing to support strengthening of data monitoring of Statewide Aboriginal cancer screening participation through the Victorian Cancer Screening Data Monitoring Framework. This supports the greater understanding of Aboriginal community participation in cancer screening activities. |

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| | <ul style="list-style-type: none"> Undertaking a review and refinement of the Koori Maternity Services minimum dataset, in partnership with VACCHO and the KNS workforce. This is in early stages of development, with an expected completion date of December 2022. |
| | <p>DJCS:</p> <ul style="list-style-type: none"> The Victorian Aboriginal Justice Agreement Phase 4 (AJA4) Monitoring, Evaluation and Learning Framework outlines a range of measures and indicators developed by the Aboriginal Justice Forum (AJF). There are various means by which these are reported on to the AJF, including through AJA4 Progress Reports, evaluations and reviews, partnership survey results and other data reports. In 2022, DJCS will work with the Aboriginal Justice Caucus to identify options for improving the accessibility of this data. DJCS provides a set of interactive data visualisations for key Aboriginal Justice Indicators, which contain information relating to Aboriginal people and their interactions with Victoria Police. This includes data on alleged offenders, victims of crime, and parties involved in family violence incidents as identified through a community engagement process. In 2021-22, the Aboriginal Justice Indicators Data Dashboard was updated to enable public provision of more regional and LGA based data. DJCS also prepares regional profiles for RAJACs to support decision-making around planning and resource allocation. These initiatives improve community accessibility to up to date justice data and improve the quality of program and administrative data so that it provides clearer and more accurate descriptions of program use and effectiveness for Aboriginal people. |
| | <p>DJPR:</p> <ul style="list-style-type: none"> DJPR and DPC have established a partnership to assess the data needs of placed based initiatives and explore options for how these can be met to support communities to address systemic barriers and achieve more impactful locally led work. The Community Data Reform pilot (CDR) will demonstrate a proof of concept for the need and benefit of increased data for place-based initiatives. CDR will progress towards a sustainable data solution that responds to the needs of place-based approaches and improves Victorian communities' access to relevant place-specific state government data. The aim of the pilot is to understand how state government data can be safely and meaningfully provided to place-based initiatives to enable their work. This work will broaden government's understanding of current access challenges and data needs of place-based initiatives, and explore ways to increase access to state government held data through safe data sharing agreements. |
| | <p>DoT:</p> <ul style="list-style-type: none"> The transport portfolio is providing integrated transport data and information to Aboriginal stakeholders to enable informed participation in development of self-determined transport solutions (information packs include integrated transport maps, consolidated project and service information, employment and development data). |

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| | <ul style="list-style-type: none"> • Engagement commenced in March 2022 in Metropolitan Melbourne with a further five sessions planned to progressively take place across regional Victoria over the course of 2022. • Transport issues and solutions identified by Aboriginal stakeholders through this engagement for implementation will be documented in 'Regional Chapters' (as local implementation plans), including in relation to shared access to transport data and information. • Once finalised Regional Chapters will provide a one-stop shop of self-determined transport activity occurring across the State, showing links back to Closing the Gap outcomes. |
| | <p>DTF:</p> <ul style="list-style-type: none"> • DTF recognises the importance of Indigenous Data Sovereignty. |
| | <p>DPC:</p> <ul style="list-style-type: none"> • DPC coordinates the annual VGAAR, Victoria's reporting mechanism for the National Agreement and the VAAF. The 2021 report is the first to include reporting against Victoria's progress to implement the National Agreement. • DPC has begun work, in partnership with Digital Victoria to develop modelling of the trajectories for each socioeconomic target under the National Agreement. A more fulsome overview will be provided in Victoria's annual update to the Closing the Gap Implementation Plan. • As part of this work DPC will be exploring options for including more ambitious Closing the Gap targets into Victoria's Closing the Gap Implementation Plan. DPC will consider this in partnership with the Closing the Gap Partnership Forum. • In 2020-21, DPC supported the design and delivery of an online data dashboard to increase community access to current and historical data across the VAAF's 111 measures. • In 2022, DPC will increase access to open, transparent and meaningful data that is disaggregated at the local and regional level. This will ensure that services reflect local needs and that all stakeholders are accountable. This work comprises two parts: <ul style="list-style-type: none"> ○ undertake VAAF dashboard enhancements to publish disaggregated LGA data and visualisations for select VAAF measures; and ○ create and test a scoped data profile for select Closing the Gap socioeconomic outcomes to map Victorian measures with region level reporting from the selected Closing the Gap target. • In 2022, DPC commenced a desktop mid-term review of the VAAF to identify alignment and differences between the VAAF measures and Closing the Gap targets. This will allow a greater degree of aspiration to be built into Victoria's targets. The review will also ensure more baseline data is collected for VAAF measures than those that are currently not reported on to inform government and community decision-making. |